



CATHOLIC SCHOOL
CHAPLAINS OF ONTARIO

**Minutes
Annual General Meeting
Gananoque, Ontario
April 12, 2023**

1. **Land Acknowledgement** - Dean Woodbeck
2. **Opening Prayer** - Margaret Palmer
3. **Verification of Members Present** - 57 in person, 5 online
4. **Adoption of Previous Minutes** -Dean Woodbeck motion to approve; Sue O’Keefe 2nd - approved
5. **Approval of Agenda**- Dean Woodbeck ; Lorenzo Campanelli 2nd
Added under new business: future conferences - approved
6. **Greetings**
 - a. Bishop Nguyen, ACBO liaison from Archdiocese of Toronto

Very often in confession people confess to being distracted at Mass, and I often advise the story of a saint who before sitting down in prayer and saying “Lord I am here present with you- even though my mind is somewhere else my feet are here with you.” It is important that we take time to pray and it is important that you are here together during these days to support one another and to grow together in your ministry. I am grateful to be here with you today, and with the executive throughout the year. I bring greetings from the ACBO and gratitude for your work in your communities, but also encouragement for your ministry. Cardinal Collins, in his last days with us in the Archdiocese of Toronto often shared with us about his work with the Dicastery for Oriental Churches, talking about persecution in different parts of the world, and brothers and sisters who have died for their faith. Here we deal with different issues. We don’t have to pour out our blood for our faith, but we do have challenges, difficulties- life is never dull. The pandemic has thrown all of us into new territory, and we don’t know how to maneuver around it but with the guidance of the holy spirit, together we try our best to serve our people. Thank you for your ministry, continue to be steadfast in our mission and vocation to serve the people of God. As we journey together as a Church in the process of the Synod on Synodality the word accompany is important- we try to accompany one another, and accompany the people we serve. We try to



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understand their situations and to help them. We help one another - we need one another. Together we are God's good news. Thank you for being faithful in your ministry and please continue to faithfully and truthfully be God's living witnesses in the world, especially in the community where you serve.

7. Secretary's Report - Stephanie Jarrett

- No updates to the report as submitted.

Motion to accept: Stephanie Jarrett; Seconded: Krista Olivieri; Motion approved

While for the last several years most of CSCO's correspondence and documents are digital, there is a substantial number of paper files that have been traveling around the province each time the Executive changes. The job of digitizing those files is a significant one. Motion: Stephanie Jarrett - I move that the CSCO provide a per box stipend to digitize the current CSCO Archival Materials. The stipend will be provided to a member who agrees to complete the task. The amount of the stipend will be determined by the executive. Seconded: Dean Woodbeck

Discussion:

Sue O'Keefe - How many boxes are we talking about?

Stephanie Jarrett - We believe that we have retrieved all of the boxes from Mount Carmel, in which case it would be less than 6 boxes.

Krista Olivieri - There are several boxes still with me at the NCDSB Board Office.

Stephanie Jarrett: I will amend that to say there are approximately 10 boxes to be digitized.

Dean Woodbeck: We did discuss this at our executive meeting yesterday. Do any of our members who previously were part of the executive team have boxes in their possession currently? This could include documents, photographs, stories, etc.



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David Dubowicz: I have documents from the CRA regarding the Clergy Residence Deduction that I would like to contribute to the archives.

Sue O'Keefe: I might suggest that someone reach out to David McNorgan to see if he has any documents, particularly around that test case.

Dean Woodbeck: So we are at 10 or 11 boxes now, but could be up to 15. I feel that I should clarify, we are not necessarily saying that this needs to be done between now and the end of the school year. But maybe if someone was willing to start and commit to 5 boxes or so and we could assess how much time that would take to come up with some kind of a stipend. We (the executive) did determine that it was not fair to ask someone to do this as a volunteer without some kind of compensation.

Stephanie Jarrett: Based on the discussion thus far, no one has proposed any amendment to the motion. Is there further discussion or can we bring the motion to a vote?

Ann Clarke: Was there any investigation into the cost of having it digitized by firm that does that kind of work?

Stephanie Jarrett: Not yet.

Ann Clarke: I just wonder what the cost would be to have it done by a firm. Are you looking to just have the item scanned?

Stephanie Jarrett: Yes, we are looking for someone to scan all the items to digitize them. Ann, are you asking that we explore a firm first? Or can we explore this first and if no one volunteers than we go to a firm?

Ann Clarke: I would suggest that we find out what it would cost to have it done.

Jillian Federico: My husband is head of a volunteer historical association that frequently uses interns to do this kind of work getting students from an archivist program at one of the colleges or universities who are provided with a stipend and it tend to be very good quality work because the intern is getting graded on it.



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Bishop Nguyen: Where are the items currently stored?

Dean Woodbeck: Where is it stored now or where will it be stored?

Bishop Nguyen: Will it just be a digital archive?

Stephanie Jarrett: The digital archive will be with our CSCO google accounts, which includes digital storage.

Bishop Nguyen: This has been a concern for some of our Bishops right now as sometimes there have been security issues.

Dean Woodbeck: So should we do an amendment then?

Stephanie Jarrett: I could amend this to read " I move that CSCO provide a per box stipend to digitize the current CSCO archival material. The amount of the stipend will be determined by the Executive." this way it wouldn't have to be a member of CSCO who was completing the work, it could be a private firm or an intern?

I move to amend the motion to that new wording. Do I have a second?

Dean Woodbeck: I'll second that amendment.

Stephanie Jarrett: Is there any further discussion?

There being no further discussion I would like to call a vote to approve this amended motion.

Motion is carried (no votes to oppose).

8. Treasurer's Report - Anita Bedore

- I have been honoured to serve as your treasurer, as per my written report we are currently in a financially healthy position. As of December 31, 2022, we had a bank balance of \$27,931.70 (audited) and a March 31, 2023 balance of \$28,536.03 (unaudited). With increasing costs, the Executive is very conscious of expenditures and wants to insure that we remain in a good place financially. Our



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2021 and 2022 books are currently with the accountant for review and processing and we will continue to support conference planning teams with seed money. Looking forward to discerning our future together, I respectfully submit my report and I move that the Treasurer's Report be accepted as presented.

Motion: Anita Bedore, 2nd: Vincenzo Silvestro

Discussion: none

Approved

9. Communication Coordinator's Report - Kathleen Thompson

- This is my first Communication report and I am happy that you chose to elect me a year ago at this time.
- As submitted in my written report, you have been receiving emails over the past couple of months, and we are still working out some glitches as some emails continue to bounce back. I apologize for these inconveniences and if you are not receiving emails, please reach out to me so that we can work to fix the situation.
- We have had an increase in our social media followers which is great to see. We continue to share job postings on our website and social media feeds
- . A couple of ongoing items that we are working on
 - To draft a social media policy to provide guidance on posting pictures and a bit more history on our website.
 - To develop a directory of personal retreat and spiritual direction resources for our members
 - To continue the "I am a Chaplain" videos that were started last year.

Motion: Kathleen Thompson 2nd: Adriana Rerecich

Discussion: none

Approved



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10. Membership and Marketing Coordinator's Report: Jeff Gendron

- Good afternoon everyone. We currently have 172 members which have been updated since my written report was submitted. We are still having a bit of a challenge collecting the membership information. So just a friendly reminder to make sure that when you send in your payment that you also send in your registration form. There are many different ways that payments can be made, but we are noticing that regardless of whether it is a large or small cheque amount, we receive cheques with no forms or sometimes registration forms with no cheques and we are chasing people down. So if you can please be diligent in connecting your method of payment with your form, and ensuring that cheques are made out to "Catholic School Chaplains of Ontario".
- Otherwise it has been a great two years. Good luck to the next person taking this role on. Thank you very much. I move that you accept the Membership and Marketing Report

Motion: Jeff Gendron 2nd: Wydmark Quan

Discussion:

Ann Clarke: For our registration we fill out a google form, and I end up having to print out six pages of that for my board. I am just wondering if there is a way to produce an official invoice, so that it has all the information you are requesting in an invoice format that can then go to the accounting at the board office, which may help in getting them to attach the information needed.

Jeff Gendron: So this year we did do that more frequently when members would ask for an invoice.

Ann Clarke: Could that happen automatically?

Dean Woodbeck: We can make that as a possible recommendation.

Ann Clark- is there a way to have an invoice issued that can be connected to the board.



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Krista Olivieri: There is a blank template invoice that can be used-there is a version currently used by CCC, that allows the boards to fill in the necessary information and then the invoice number is added by the organization to request payment. Using a template like that would take a little work off of whoever is in your role and could include the (correct) “payable to” information.

Dean Woodbeck: We will take these suggestions back to the Executive table for whoever is going into the role of Membership and Marketing Coordinator next. It does beg another question: As members of CSCO should our boards be paying our membership or should we as individuals be paying it because it is our membership? Just a question to think about.

David D: Our boards pay for other professional associations

Krista O: Our board pays for other professional associations/colleges

Genevieve Anderson: Jeff thank you for your work on this portfolio. It is a relatively new position within CSCO. I would like to suggest that whoever is in the role next term that it might be a good idea to have a subcommittee to look at building bridges with younger chaplains and new chaplaincy leaders who don't yet feel like belonging to CSCO. I think it is one thing to send out registration materials and marketing materials, but I think it is a whole other thing to tap people on the shoulder and have a conversation and invite people to be a part of our association. I think perhaps the younger generation of Chaplain's maybe don't know the benefit of being a part of an organization like this and I think that bridge building is something that would be welcome.

Jeff Gendron: We did reach out to the French Catholic Board, though we did not get a favourable response, but for the new members - how many new members do we have with us today? (Show of hands)

Dean: One of the things that we did discuss as an Executive is the idea that over the past 4 years “marketing” for CSCO has really gone by the wayside, because of the pandemic. So we probably need to do some work in that area. That's a very good point that you make Genevieve that should go into the minutes that a subcommittee should be considered for the Fall focused on



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membership. Not just on getting fees, but how do we expand the membership and bring other people that maybe don't know our organization into the fold.

Gordi Van P: In getting back to the point about payment, there is a possibility of having only individuals pay and then submit an invoice to the board to be reimbursed.

Donna Hughes- I think some of the questions - and maybe it's not about who pays, and when it gets paid, though perhaps that could be alleviated if people paid their own membership fees- But when we first gathered as CSCCO it was just about us supporting each other, and so when we ran a conference, it was a group of chaplains running the conference that wasn't really board specific. The notion that a board is involved in running this conference (and I am not saying that it is happening this year)but in the past it has kind of morphed into that sometimes. It is lovely to have them come and bring greetings and to recognize that we are on the land of where that board is, but I think some division is helpful for us at times. I think we need to cherish our autonomy and our voice. I think we should lean into that a little bit. That's not to say that we change anything today, but just that we think about how it is that we are ensuring that we aren't acting as a vehicle for whoever to promote themselves- anybody other than us to support each other- that's really what this was about and I think still is about.

Jeff Gendron: Are there any other questions or concerns with regards to the report?

Dean Woodbeck: We have got some things added which will give us food for thought, so thank you. All in favour of the Membership and marketing report?

Approved

11. Members-at-Large Reports: Margaret Palmer and Joe Rogers

Report 1: Margaret Palmer

- When I became the member at large I promised that I would work on exploring whether a Code of Conduct or Ethical Guidelines was recommended for us. In my report you will see that Ethical Guidelines are recommended for us as a Code of Conduct has to do with governance over people and we don't do that here. So we are proceeding forward with the discernment process as outlined in my report. Basically there is going to be an opportunity to brainstorm with a survey. The Executive will put together a draft from that brainstorming which we will



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send out to you to review. If you choose you can be part of a cyber meeting where we will discuss and amend the draft document. The amended document (at the end of the cyber meeting) will be brought to the next AGM for the membership to vote on. This will enable consultation with the membership and participation of the membership throughout the process.

- The other task that I committed to was reading the Code of Conduct and adding the necessary citation (in relation to the Bishop's document. That has been done
- I also have volunteered to work on the discernment process for the Strategic Plan and Performance Appraisal document

I move that we accept the Member at Large 1 report.

Motion: Margaret Palmer- 2nd: Anita Bedore

Discussion - none

Approved

Report 2: Joe Rogers

- There were two main focuses of my term this year:
 - Being the liaison to the Executive for this year's Conference Planning Committee. What a lovely team to work with, thank you all.
 - Was part of the team that worked on the new CSCO Conference Planning Guide. It was a lot of work, but we are all really proud of it and we will discuss it later in this meeting. This is a good opportunity to remind you all that we are still looking for teams to organize our future conferences (next year and the year after). And as Donna mentioned in her comments earlier, as you are discerning, it doesn't have to be a board commitment, it could be a group of chaplains from different boards who may choose to get together to take this on and it is a lot of fun.
 -

I move that we accept the Member at Large 2 report.

Motion to accept: Joe Rogers - 2nd: Sue O'Keefe



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Discussion: none

Approved

12. Vice-President's Report: Adriana Rerecich

- Thank you for trusting me. It is something to be on the Executive and to have your faith and your trust and we don't take it lightly. It has been a good year as I acclimatized to this new position. I have kept some things up:
 - the Newsletter has been updated- looking for some contributions for the Easter Newsletter.
 - Mass is being offered at each Cathedral in the province for the intentions of CSCCO, one for each month of the year (Mass being said today). We do believe in the power of prayer and so CSCCO and it's members will be remembered in prayer throughout the province.
 - Prayer partners will be brought forward for the summer.
 - Retirement videos are being created, we look forward to connecting with our retirees.

I move that we accept the Vice President's report.

Motion Adriana Rerecich - 2nd: Angelo Minardi

Discussion: none

Approved.

13. President's Report - Dean Woodbeck

- I am very honoured to be entrusted with this position. Part of that is to think about those who have served in this position in past iterations of the executive and how much I have looked up to them and the work that they have done. So to be considered worthy



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of this position has been very humbling and a great honour for me. I would like to highlight a couple of things from my report:

- The work done by the committee on the Ethical Guidelines, especially to Margaret (Palmer) for the work that she has done.
- Margaret has also been instrumental in developing a process for our Strategic Plan, which we will discuss in a moment.

I move that we accept the President's report.

Motion Dean Woodbeck - 2nd: Krista Olivieri

Discussion: none

Approved

14. Strategic Plan - Margaret Palmer and Dean Woodbeck

Margaret Palmer: Just like with the Ethical Guidelines process, we will be sending out a survey that breaks up the Strategic Plan so that you can reflect on each of the goals looking at what we have achieved and then make recommendations to continue, or to put to rest or to recommend new goals. From the survey we will create a draft Strategic Plan which will be shared with the membership and members will be invited to attend a cyber meeting to work through the draft document and to make amendments and recommendations. That amended document would then be presented for approval at the next AGM.

Dean Woodbeck: We feel that it is important that our strategic plan is wedded to our Mission, Vision and Values. You may notice when you look at the Strategic Plan that those are reflected in the document.

I move that we extend our current Strategic Plan until our next AGM in order to allow for the survey and cyber meeting process of discernment to develop a new one.



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Motion: Dean Woodbeck; 2nd: Patricia Morgetano

Discussion:

Dean Woodbeck: We were not successful in having members volunteer to be part of the committee working on the Strategic Plan this year, but we are hopeful that members will take a few moments to respond to the survey and members who once the surveys are compiled are willing to attend the virtual meeting to discuss it.

Approved.

15. CSCO Sub-Committee Reports:

a. Ethical Guidelines - Margaret Palmer

- They will be based on the CSCO Mission Vision and Values. The survey about the Ethical Guidelines will give you an opportunity to think about your daily ministry and to think about how the Mission Vision and Values apply. We would follow the discernment process described in my earlier report.

Motion: I move that we accept the discernment process for the development of Ethical Guidelines as explained during this meeting.

Motion Margaret Palmer, 2nd: Wayne Lachappelle

Discussion: None

Approved

b. Conference Planning Guide - Stephanie Jarrett

- The process to update our current conference planning guide was started in 2018 or 2019 and was supposed to be approved at the 2020 AGM which didn't happen (due to the pandemic). By the time that 2020 was over there were many more updates that needed to be made because of the changes especially in technology and virtual meetings. Thank you to my fellow committee members: Joe Rogers,



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Genevieve Anderson, Anita Bedore, Dean Woodbeck for really going line by line through the conference guide to think about what conferences will look like going forward. Since the document was sent to you we did identify a couple of grammatical errors which will be corrected.

I move that the membership approve the 2023 updated Conference Planning Guide

Motion: Stephanie Jarrett, 2nd: Patricia Morgetano

Discussion: none

Approved

c. Performance Appraisal - Margaret Palmer

- We actually have a draft Performance Appraisal Document that was made by a subcommittee so we will move into a discernment process much like that for the Ethical Guidelines and Strategic Plan and a survey will be emailed to you.

I move that we approve that we accept the discernment process outlined in today's meeting to devise a CSCO Performance Appraisal

Motion: Margaret Palmer, 2nd: Joe Rogers

Discussion:

Vincenzo Silvestro: Who would use the appraisal document?

Margaret: It would be available on our website so that if members would prefer to have it used for their performance appraisal it could be brought to their supervisor. The forms used at various boards are not always specific to the role of chaplaincy. That is our hope.

Approved

d. CSCO Retirees

No report



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16. New Business: Dean Woodbeck

a. WFMP- Call for Workshop:

Call for workshop proposals- deadline is next week. Members are invited to submit proposal for chaplaincy related workshop. (1 presenters fee will be covered per workshop)

Discussion:

Annabel Quinn: Not a question but a kudo. Last year at WFMP I attended a workshop that Krista (Olivieri) and some of her colleagues did on activities for retreats and what have you and it was outstanding.

Dean Woodbeck: Yes, thank you for that example. That was a Niagara Catholic workshop, but still wonderful to have Chaplaincy Leaders presenting, and a great example. Remember you don't have to come up with something brand new. It could be a session that you have offered to your own staff that you think might be appropriate for the WFMP forum.

B. Future conference:

- We are looking for organizers for future conferences (2024, 2025, 2026). Whether it is a board based group or a friend based group interested in organizing our future conferences, there is a great opportunity over the coming days to talk to those people who are part of this year's organizing committee. Also a reminder that each conference planning team has a liaison from the Executive so there is help and support there as well. In my experience, CSCO has always been a member driven organization, so if you are feeling called to serve in either of these capacities please speak with a member of the Executive.

Discussion: none

17. Nominations and Elections - Adriana Rerecich



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- We are holding elections for 5 Executive positions up for election. When you signed into the meeting today you received 4 ballots for the votes for these 5 positions, which have been labeled (P- president, T- treasurer, M&M- membership and marketing, and MAL- member-at-large).
- The terms of office for members of the Executive are two years, except for the positions of 1st and 2nd members-at-large whose terms of office are for one year. Officers of the Executive may be elected to the same office for a maximum of two consecutive terms. We will have an opportunity to go through each position and hear from the candidates before voting.
- According to our bylaws we will begin with the role of president:

a. President:

Dean Woodbeck has served one 2 year term in the role of President and is eligible for reelection.

Duties of President:

- The president shall call and preside at all meetings of the organization and the executive.
- The president shall see that all orders and resolutions of the organization and the executive are carried out.
- The president shall act as a representative and spokesperson for the organization in all official matters.
- The president shall be ex officio a member of every committee of CSCO.

Dean Woodbeck has been nominated in advance. Dean allows his name to stand.
Vincenzo Sylvestro has been nominated in advance. Vincenzo allows his name to stand.

Asked 3 times no further nominations

I invite the candidates in order of nomination to come forward to give a short speech.

Dean Woodbeck: I have been thinking about this and outside of the fact that I am very honoured to have been given this last two years, I would like to ask for another two



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years to complete what we have started. Now in truth, whether we will ever get it all completed, I do not know. But I would like to be a part of moving things forward, and I think I have a skillset and a background that helps to do that. I think that our executive over this last two years has worked well together and I feel like I am a part of that, so I ask your support in voting for me to be President for a second term.

Vincenzo Silvestro- For those members who may not know me, my name is Vincenzo Silvestro and I have been a chaplaincy leader since February 21, 2003. I am married to my beautiful wife Dina and we will soon be celebrating our 18th wedding anniversary. We have a pup, our shelly named Toby. I am the chaplaincy leader at St Andre Bessett Catholic Secondary School in the West end of London, Ontario. It is an honor and a privilege to accept the nomination for CSCO President, it comes with a great deal of prayer and consideration because it is such an important role. From attending my first CSCO Conference in January of 2004 immediately I knew I was in a good place. Often on our journeys in life we encounter many things. I encountered at that conference a "lighthouse conference": All present were beacons of light, shining God's light in their own special way. I knew my beacon of light would fit very nicely here. I have always felt welcomed and that I belong. I knew that I made the right choice in becoming a member. In my 20 years as a chaplaincy leader I have learned, grown, discerned, and continue to learn daily. I truly feel called to be your president, if you so choose me. To follow in the legacy of those before me, I will do my very best to serve you. It would bring additional joy in my life to act as an advocate for a ministry which is often misunderstood. The work of our association with its many partnerships has narrowed the gap for those who do not understand, and brought a greater awareness to the importance of our ministry in Catholic schools. If you elect me as President, during my term I will do my best to be present to the membership, be it phone, email, meetings, in person if possible, to accompany each and every one of you to the best of my ability. I will continue to develop relationships with our current partners and develop new partnerships. As a member of our association, I have only missed one conference, on numerous occasions I have submitted to our newsletter, and sat on the committee for our first Strategic Plan. As a chaplaincy leader for so many years I have experienced the trials and tribulations of our ministry. It has made me a stronger advocate knowing what is said in Psalm 62: "Only in God will my soul be at rest. From him comes my salvation; he alone is my rock, my strength, my salvation." Thank you.



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Adriana Rerecich: Thank you to our candidates. I now invite all members to please vote by writing the name of your choice on the ballot. Our scrutineers will come by to collect the ballots and then tally them up.

Results: Dean Woodbeck is elected for a second term.

b. Treasurer

Our current Treasurer, Anita Bedore, has served two terms of 2 years each and so she is not eligible for election (she has also retired). We thank you Anita for all your hard work.

Duties of the Treasurer:

- The treasurer shall manage CSCO expenses, produce an annual financial statement, manages annual conference bursary applications, liaise with the annual conference treasurer, and oversee all financial activities of CSCO.

No nominations were received in advance. Are there any nominations from the floor?

From the floor:

Tony Valookaran nominates Angelo Menardi- Angelo declines

Mary Lozowski nominates Vincenzo Sylvestro - Vincenzo allows his name to stand.

Asked 3 times no further nominations

Vincenzo is acclaimed.

c. Membership and Marketing

Jeff Gendron has served one two year term in the role of Membership and Marketing coordinator and has chosen not to let his name stand for a second term.

Duties of the Membership and Marketing Coordinator:



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- The Membership and Marketing Coordinator shall provide membership forms and keep a register of the membership.
- The Membership and Marketing Coordinator shall liaise with Catholic School Boards to connect with individuals new to the role of chaplaincy.
- The Membership and Marketing Coordinator shall develop and maintain marketing and promotional materials for CSCO.
- The Membership and Marketing Coordinator shall coordinate registration at the AGM.

Joe Rogers has been nominated in advance. Joe allows his name to stand

Asked from the floor 3 times - no other nominations

Joe Rogers is acclaimed.

d. Member at Large: 1 and 2:

Our 1st and 2nd Members-at-large are elected every year. These positions were created to give a broader representation of our membership at the Executive table. These positions are a one year term so as to provide more members with the experience of the dynamics and responsibilities of serving our members in a more general capacity and shorter time frame.

Joe Rogers has completed two 1 year terms as member-at-large and we thank him for his service to CSCO. Margaret Palmer has served one 1 year term.

Duties of Members-at-large:

- Members-at-large will assume duties and projects in consultation with the Executive.

Margaret Palmer was nominated in advance. Margaret allows her name to stand.

From the floor:

Joe Rogers nominates Leanne Davis. Leanne allows her name to stand.



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Michael Trolly nominates Gordie Van Putten. Gordie allows his name to stand.

Asked from the floor 3 times - no other nominations

I invite the candidates in order of nomination to come forward to give a short speech.

Margaret Palmer: I have been a chaplaincy leader since September 2000, and have held many positions with two different boards. I would just like the opportunity to finish some of the work that I started during this last term and I am happy to do so. CSCO is an organization that is near and dear to me and I have seen it thrive and develop. Not only the organization, but the profession, which is really quite new if you look at history. It is really important to me that we continue to celebrate who we are as an organization and who we are as individuals. I am happy to help in any way that I can, especially to continue the work I have started with the three subcommittees. I would be honoured if you elected me to do that. Thank you.

Leanne Davis: Good afternoon everyone, my name is Leanne Davis and I am with Ottawa Catholic, currently at Immaculata High School and I started with the board in November of 1997 at St Patricks. I walking in with my MA in Pastoral Theology, the ink just barely dry on the degree. I walked in in November and there was a big display honouring the death of Mother Teresa, and a big display honouring the death of Princess Diana, and the choir was in the Chapel getting ready for Advent and they were practicing a song by Celine Dion- "My Heart Will Go On"and I remember thinking "Ack!"... So baptism by fire, which many of us have our own personal stories of. I also remember my early years of coming to the conference, usually in Mississauga at the retreat centre, and walking into the Chapel there and those beautiful prayers that started on the evening of day one and built in crescendo to the Eucharistic celebration at the end and thought "my goodness, these are my people". I wish that I could have learned more from you as an organization. I was mentored very well in my board, but as a new chaplain I would have really appreciated connection to the larger enterprise of Catholic Education in Ontario through this organization. So as I think of a member-at-large having a specific task,(it might link well with Genevieve's observation about inviting newer chaplains to join our organization) I am drawn to PD. I am energized around professional development, especially for new chaplains, and in tapping into the wealth that is in this room before



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everyone retires. So if that is something that is of interest to you, and you would like to see that represented in that portfolio on the executive, I would be happy to serve.

Gordie Van Putten: Hi everyone and welcome, my name is Gordie Van Putten and I am the chaplaincy leader at St Joseph's Catholic High School in Cornwall. Over the last 18 months or so I have been honoured to be the chair of the planning committee for this year's conference. I have been a chaplain since 2005 with our board working at a few different high schools, and I think I just have a passion for youth. I have four beautiful children of my own, along with my beautiful wife and we've been married for 29 years this year. I think that passion and seeing the good work that CSCO has done over the years, especially over the pandemic- you know that is where we got our theme: "Reimagining Ministry". What does that look like coming around? You know, with my 18 year old at home- these are the kids that we serve, along with the staff that we serve... It would be an honour to be part of CSCO, gaining that knowledge from across the province not only here in Eastern Ontario, and I think that is the greatest advantage that I can bring back to my community is the equity inclusivity and diversity of everyone across the province working together and reimagining how we can revitalize our ministry. Thank you.

Adriana Rerecich: Thank you to all of our candidates for allowing their names to stand. We now invite the members present to vote, putting the names of two candidates of your choice on the ballot labeled "MAL".

Margaret Palmer and Leanne Davis are elected.

18. Adjournment- motion to adjourn : Dean Woodbeck.