



Our Vision: *We imagine a world where all are empowered to reach their full potential through faith and service.*

Our Mission: *The ALCDSB builds faith-filled learning communities where each member is loved, inspired and successful.*

Our Priorities: *Faith; Equity and Well-Being; Achievement and Innovation; Resource Management*

Job Posting Number:

SS#2425-001-CL

Job Title:

Chaplaincy Leader, Full Time Position

This position is open to all applicants. Support Staff Association Members will be considered prior to external applications.

Location	Site	FTE	Assignment
Kingston, Ontario	Regiopolis Notre Dame Catholic High School	1.0 FTE Permanent Full Time	Effective Immediately. 7 hours per day, 5 days per week.

The Chaplaincy Leader is a Christ-centered person with a deep commitment to the Catholic faith. In collaboration with the principal, the chaplaincy leader provides for the ministries of the sacraments, presence, accompaniment, interpretation, celebration, and witness. This role plans liturgical and faith-based activities, provides pastoral support and counselling for school community, builds intentional relationships, and connects school, home, and parish.

Qualifications:

- Completion of diploma or certificate in religious ministry.
 - Minimum of three years of experience in Chaplaincy, youth ministry, pastoral ministry, or counselling.
 - Involvement in Catholic parish and/or Catholic community work.
 - Committed to personal and professional development.
 - Excellent Catholic leadership and Pastoral ministry skills.
 - Excellent communication and interpersonal skills.
 - Ability to prioritize and meet competing deadlines.
 - Ability to perform accurate and detailed work.
- Demonstrated ability to handle sensitive and confidential information.

- In-depth knowledge of:
 - Catholic liturgy
 - Catholic Teaching
 - Code of Conduct: Catholic School Chaplains of Ontario (CSCO)
 - Pastoral Letter on Catholic Secondary School Chaplaincy (ACBO)
 - Renewing the Promise: A Pastoral Letter for Catholic Education (ACBO/ICE)

The board is seeking candidates who demonstrate the following Core Competencies:

Communication

Innovation

Interpersonal Relations

Leadership

Planning and Organization

Professional Integrity

System Thinking

Salary/ Range:

\$69,100 – \$81,394 per annum

Benefits Available:

Competitive Benefits package including Health & Dental Benefits, Pension Plan, Employee & Family Assistance Program

Application and Requirements:

Applicants will only be accepted through [Apply to Education](#), posting #3813440.

Closing date: September 9, 2024, 4:00 p.m.

As a condition of employment, the successful candidate must provide a Criminal Background Check (CBC) with vulnerable sector screening current within six months of date of hire.

At the Algonquin and Lakeshore Catholic District School Board, we are guided by a strong system of values that promote dignity and respect for every individual. We are committed to removing barriers and creating a workplace that is inclusive and welcoming to people of all backgrounds, cultures, genders and abilities.

In compliance with the Accessibility for Ontarians with Disabilities Act (A.O.D.A.) we will make the necessary accommodations for applicants who require accommodations. Please contact the Human Resources Department by email work@alcdsb.on.ca to make an accommodation request.

All information received relating to a candidate's required accommodation will be addressed confidentially by Human Resources.

While we thank all those who have applied, only those candidates selected for an interview will be contacted.