



CATHOLIC SCHOOL
CHAPLAINS OF ONTARIO

Appendix II
Draft Ethical Guidelines
2024 CSCO AGM
2024-04-16



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DRAFT ETHICAL GUIDELINES

FOR CSCO MEMBERS

Completed: Feb 23, 2024

Writing process; Several drafts of this document were shared with the membership prior to April of 2023.

It was decided at the AGM 2023 to undergo the following discernment process:

Step 1 - Survey the membership for ideas that were inspired by the CSCO Mission, Vision and Values

Step 2 - Create a draft to share with the membership

Step 3 - Share the draft and invite anyone who wished to give input to either email the CSCO Member at Large 1 or attend a zoom meeting.

Step 4 - Workshop the final document during the zoom meeting.

Step 5.- Present the final document to the AGM in April 2024.

N.B. The group of chaplains who participated in the 4th step recommended that the final document be presented at the AGM 2024 but not published until CSCO have consulted a lawyer, A motion will be offered at the AGM 2024 that aligns with this recommendation.



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ETHICAL GUIDELINES FOR CSCO MEMBERS

INTRODUCTION

Based on the Catholic School Chaplains Of Ontario (CSCO) mission, vision and values, these ethical guidelines will help members of the CSCO to participate more fully as active and conscious members of CSCO; by committing to these ethical guidelines, each member will be:

- a) Strengthening the CSCO;
- b) developing the profession of Catholic school chaplaincy in Ontario and c) enhancing their own work as a Catholic school chaplaincy leader.

n.b. These ethical guidelines are not to be used to measure any chaplaincy leader's performance nor replace any established codes of conduct or expectations outlined by the distinct schools or boards in which members of the CSCO serve as chaplaincy leaders.

CSCO MISSION

CSCO exists to develop, support, and promote the profession of Catholic school chaplaincy in Ontario.

To support the CSCO mission, a CSCO member aims to:

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- Develop core competencies to meet the professional expectations of chaplaincy leadership
- Support other chaplaincy leaders through prayer, connection and sharing resources
- Promote the role and relevance of chaplaincy leadership

CSCO VISION

Working in unity with all partners in Catholic education in Ontario, witnessing to the Good News of Jesus Christ

To further the CSCO vision, a CSCO member aims to:

- Promote Catholic traditions and Christian values
- Partner with the various Ontario Catholic education groups
Eg CPCO, OCSTA
- Develop connections with diocese and parish pastoral teams to build up the Parish-Home-School triad
- Conduct themselves in accordance with their employer's expectations

CSCO VALUES

+ Being Christ-centred in all our efforts, decisions and encounters

To align with this particular CSCO value, a CSCO member aims to:

- Provide faith formation and spiritual development opportunities that allow people to encounter Jesus and to understand other essentials of our Catholic faith
- Make decisions prayerfully and with a spirit of discernment
- Provide an experience of Christian values in staff and student interactions and programs

+ Unity, joy and collegiality among our members

To align with this particular CSCO value, a CSCO member aims to:

- Show openness and respect towards diverse chaplaincy leaders in the CSCO membership and beyond, including those with whom we disagree
- Model the Gifts and Fruits of the Holy Spirit through their words and actions
- Foster professional and genuine connections with other members of the CSCO
- Participate in offered CSCO professional development, annual general meeting, newsletters and/or annual conference as permission and finances allow

+ On-going faith formation and professional development

To align with this particular CSCO value, a CSCO member aims to:

- Continue in their own faith formation
- Participate regularly in a variety of professional development opportunities eg: faith related, technology based, equity and diversity partnerships, youth issues
- Foster the faith formation and the professional development of their staff
- Participate in CSCO provided professional development initiatives or in similar opportunities offered through various Catholic education channels.



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+ **Advocacy for the vocation and profession of Catholic School Chaplaincy**

To align with this particular CSCO value, a CSCO member aims to:

- Foster a greater understanding of the role of chaplaincy leader
- Understand their own call or vocation into this ministry
- Seek educational pathways that will equip them for and maintain them in the profession
- Participate in multi-disciplinary teams and committees
- Be a good example of a chaplaincy leader by behaving in a manner that is suitable to the profession and vocation
- Maintain appropriate social and emotional boundaries

+ **Collaboration with our partners in education**

To align with this particular CSCO value, a CSCO member aims to:

- Liaise with or participate in school, board and provincial Catholic education committees
eg: When Faith Meets Pedagogy, ICE, OCSTA
- Participate in or lead initiatives that relate to faith, charity, and Catholic social teaching initiatives eg: CSCO, Development and Peace, Canadian Jesuits International various Vatican, diocesan, parish and/ or board-wide planning