



**CATHOLIC SCHOOL
CHAPLAINS OF ONTARIO**

**STRATEGIC PLAN
2018-2021**

VALUES	GOALS	ACTIONS
BEING CHRIST-CENTRED IN ALL OUR EFFORTS, DECISIONS AND ENCOUNTERS	Encourage ongoing spiritual development	<ul style="list-style-type: none"> - review the code of conduct document and include in the membership renewal - provide information to encourage individual prayer, communal prayer and sacramental life - provide retreat resources and encourage personal spiritual direction
UNITY, JOY AND COLLEGIALLY AMONG OUR MEMBERS	Increase communication among members	<ul style="list-style-type: none"> - use social media campaigns to increase member connections - include member contributions in the newsletter - connect with members separated by great distance and survey their needs and issues
	Support collegiality at conferences	<ul style="list-style-type: none"> - review the role of the Executive Liaison for the annual conference - increase Executive Liaison involvement in planning conferences
ON-GOING FAITH FORMATION AND PROFESSIONAL DEVELOPMENT	Provide opportunities for professional development	<ul style="list-style-type: none"> - ensure structure of annual conference includes professional development opportunities - create a committee to coordinate opportunities for professional development - invite members to share their professional expertise - utilize technology to increase access to chaplaincy related professional development
	Provide opportunities for faith formation	<ul style="list-style-type: none"> - ensure structure of annual conference includes faith formation opportunities - offer social justice or spiritual based travel - utilize technology to increase access to chaplaincy related faith formation
	Support new Chaplaincy Leaders	<ul style="list-style-type: none"> - investigate a mentorship program - offer workshops for new Chaplaincy Leaders
ADVOCACY FOR THE VOCATION AND PROFESSION OF CATHOLIC SCHOOL CHAPLAINCY	Promote a standard of practice across the province	<ul style="list-style-type: none"> - create a committee to establish recommended standards for chaplaincy based on the ACBO Pastoral Letter on Catholic Secondary School Chaplaincy - promote recommended standards for chaplaincy with school boards and Catholic education partners - investigate the possibility of offering educational opportunities in partnership with OECTA
COLLABORATION WITH OUR PARTNERS IN CATHOLIC EDUCATION	Be recognized as a Catholic Education partner	<ul style="list-style-type: none"> - assign an Executive Liaison for all Catholic education partners and partner organizations - identify shared goals between CSCCO and our current and potential partners in order to collaborate - work towards official recognition by ACBO as a Catholic education partner
	Contribute to the process of ongoing formation for administration	<ul style="list-style-type: none"> - offer a workshop on chaplaincy and school administration for CPCO members
	Ongoing promotion of chaplaincy to partners and organizations	<ul style="list-style-type: none"> - request an opportunity to bring greetings at events of Catholic education partners and partner organizations - utilize branding for promotion at events - encourage participation at conferences of Catholic education partners